



John Lohrmann in Hawassa / Äthiopien
Project: Coaching -Trainer- Warehouse Management II

Location:	Hawassa / Äthiopien
Operating time:	April 2024
Short-term expert:	John Lohrmann
Local project partners:	WINS Global Consult Berlin / Germany

Africa



Intercultural cooperation, as an international master craftsman, I am used to working in an environment with people from different cultural backgrounds. The ability to communicate cross-culturally and create a good working environment is crucial.



Supervise the training on WHM at Yirgalem

Train the trainer: The task was to support the trainers trained in February,

Objectives in the cooperation:

- Imparting in-depth knowledge of warehouse management
- Development of pedagogical skills for effective knowledge transfer
- Introduction to Interactive Teaching Methods
- Methods for monitoring and evaluating learning success
- Strategies for effectively conveying content





Concrete results

1. Further development and deepening of the topic:
2. Advanced knowledge: Participants have gained a deeper understanding of advanced warehouse management techniques and systems.
3. Best Practices: Introduction and implementation of best practices in warehousing, such as just-in-time (JIT) delivery, cross-docking, and lean Interactive Learning:
4. Group work: Promoting exchange and collaboration through group projects and case studies.
5. Workshops and exercises: Practical exercises that helped participants to directly apply and deepen what they had learned.
6. Feedback rounds: Regular feedback sessions to monitor learning progress and make adjustments.?



Vision:

Training of Warehouse Management Teachers in Ethiopia

Context: Ethiopia is experiencing rapid economic growth and increasing industrialization, leading to an increasing need for well-trained warehouse management professionals. In order to meet this need, comprehensive training of teachers in this area is becoming essential. These teachers will be able to efficiently train future professionals and thus contribute to the economic development of the country. The vision includes the establishment of a robust and sustainable training system for teachers in warehouse management in Ethiopia. This training is intended to combine in-depth technical knowledge, pedagogical skills and the use of modern technologies and interactive teaching methods. The long-term vision is to create a highly skilled network of warehouse management teachers in Ethiopia who are able to effectively train professionals and support the country's economic development. Through the continuous adaptation and improvement of the training programs, Ethiopia is to develop into a pioneer in the training of skilled personnel in warehouse management and thus lay the foundation for sustainable growth and development.

